

Quality, Environment, Health and Safety Policy

With its Integrated Quality, Environment, Health and Safety Management System certified according to the ISO 9001, ISO 14001 and ISO 45001 standards, the Management of MIBA S.r.l. intends to continuously improve its performance so as to lead its sector and become a point of reference for customers.

MIBA's Management, with the participation of all of the company's employees, undertakes:

- primarily to **meet the needs of its customers**, guaranteeing and improving the quality of the products and services provided at an optimal cost, through the efficient and planned use of human and technological resources.
- to provide safe and healthy working conditions within its company premises for the prevention of accidents and injuries and for the prevention of occupational diseases, in compliance with mandatory requirements, identifying hazards, assessing risks and working towards their elimination or reduction.
- to minimise the environmental impact of company's activities and safeguard the environment by preventing pollution, in compliance with the applicable legislative and regulatory framework.

Based on these principles, in accordance with the context and its resources and through its control and monitoring processes, Management pursues the following strategic objectives:

- Satisfying the requirements and needs of customers and interested parties by controlling and monitoring the effectiveness of processes and their continuous improvement, and through investments in technological innovation;
- Compliance with laws and regulations in a planned and continuous manner;
- Prevention of accidents, injuries and occupational diseases, reduction or elimination of risks, and continuous improvement of health and safety conditions for workers and partners;
- Promotion of adequate information, training and education programmes in order to continuously improve the level of competence and the participation of personnel in contributing to the achievement of the company's objectives.
- Management and maintenance of the company's equipment, tools, machines and systems in order to maintain a high level of product quality, efficiency and safety.
- Promotion of adequate separate waste collection practices within the company;
- Monitoring the consumption of resources by assessing opportunities for savings.

Based on the principles set out in this document, MIBA's Management regularly develops specific objectives in their respective areas of competence. Achievement and maintenance of these objectives is constantly pursued by all MIBA resources and regularly monitored to assess their effectiveness.

Management considers the personal contribution and collaboration of all interested parties essential, in the firm belief that Quality and Continuous Improvement are the only way forward, given the market's constant evolution.

Miba makes known to all identified stakeholders, inside and outside the organisation, including customers, suppliers, visitors and, of course, all employees, the commitments and objectives of this policy by making it available on its website, by sending it upon requested, and by posting it at the company's premises, thus ensuring optimal visibility.